



**thames valley
adventure playground CIO**
supporting children & adults with
special needs and their families
Registered Charity Number 1201368

Aiming to provide high quality play experiences that reflect and celebrate diversity

Diversity Policy Statement

The TVAP values diversity and is committed to equality of opportunities in the provision of our services.

We aim to provide the highest possible quality services to all the diverse individuals and communities without discrimination.

We aim to pursue equality policy objectives that actively promote equality, celebrate diversity and eliminate discrimination.

We aim to ensure that our services and resources are provided in a fair manner. We want our services to be accessible and useful to everyone regardless of age, gender, disability, race, ethnicity or national origin, sexuality, class, religion/fait h or any other factors which may cause disadvantage.

As an employer we will ensure that all employees are recruited, trained and promoted on the basis of personal ability, requirements of the job and similar relevant criteria. All employers are encouraged to take advantage of all opportunities to better themselves at work.

We are committed to providing an environment that encourages tolerance and understanding.

All staff, volunteers and users will be expected to share this commitment.